

## Appendix A: Progress on Corporate Plan Actions



**Outcome: Improving the happiness and wellbeing of residents**

**Activity type: Do**

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
1. Refresh Huntingdonshire's Community Strategy via a new Residents Outcome Strategy – linking Community and Health, building on the Place Strategy findings.	Cllr Pitt	Scoping underway with lead member and local voluntary and community sector (VCS) infrastructure organisation.	↔	<b>G</b>	Closer alignment of the developing community strategy to the delivery of the residents outcomes of the corporate plan and the delivery capacity of the local VCS.
2. Deliver the skills and employment workstream of the UK shared prosperity programme.	Cllr Pitt	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'UK Shared Prosperity Fund Programme' under the Forward-Thinking Economic Growth outcome. This work also provides a contribution to Action 12.			

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
3. Run a pilot with new movers to the area which seeks to support positive outcomes from residents' first arrival in Huntingdonshire.	Cllr Pitt	We cannot identify new movers into the area, just new Council Tax accounts. The project is being developed as an online tool that will be promoted to new movers but also other target groups (e.g. Council Tax arrears) or in geographical areas. Agreed with web content team to allow tracking of different cohorts. Reviewing possibility of intervention for those on housing waiting lists.	↓	A	Exploratory work has enabled us to identify the areas of the District to target as well as ensure that the tool is available to all as opposed to just new movers. Work has coordinated previously disparate offers into one package based on the wider determinants of health model.
4. Listen to local residents and respond to their input on service delivery.	Cllr Conboy	Engagement Principles were discussed at Overview and Scrutiny in September. They will now be shared with officers to inform engagement activity moving forward.	↔	G	In line with the Engagement Principles, a section on the Let's Talk Huntingdonshire website has been set up to engage Town and Parish Councils on the garden waste subscription service. Further engagement activity during this period has also included the Council Tax Support Scheme and Dog Control Public Space Protection Order.



## Outcome: Improving the happiness and wellbeing of residents

### Activity type: Enable

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
5. Formally build assessments of the impact on the Corporate Plan priorities into Council decision making.	Cllr Hassall	To be progressed in Q3.	↔	A	Shaping Policy and Strategy to ensure delivery against Corporate Priority Outcomes.
6. Refresh our Social Value Procurement Policy and work with other local anchor institutions to encourage them to do the same.	Cllr Mickelburgh	Our Procurement Lead is developing slides for procurement and Social Value (SV) training to local businesses which will be via Teams. Procurement do work with neighbouring councils and discuss where they are in relation to SV and have agreed to share information on sustainable procurement training with them. Anglia Ruskin University (ARU) will also look at our current outdated policy.	↓	A	For neighbouring councils to be aligned with SV and how this is valued with our suppliers. The Procurement Lead to gain more knowledge from training and also for SV to have a larger impact on ongoing contract management.



## Outcome: Improving the happiness and wellbeing of residents

### Activity type: Influence

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
7. Work via the Integrated Care System to seek to embed an approach which places a focus on activity in the long-term interests of residents in ways of working across system partners.	Cllr Pitt	A new programme of activity to prevent frailty and cardiovascular disease has been devised and is being delivered by the Active Lifestyles team. Work has commenced on identifying delivery partner organisations, including the voluntary and community sector and town and parish councils.	↔	<b>G</b>	Intended outcome of project for recipients is long term reduction in fracture, frailty, dementia and cardiovascular disease. Developing a delivery model (by Active Lifestyle at either One Leisure sites or in communities and delivery by communities themselves) that supports the 'do, enable, influence' model set out in the Corporate Plan.
8. Continue to work with statutory partners to secure improvements to transport options for Huntingdonshire,	Cllr Wakeford	Discussions with the Cambridgeshire and Peterborough Combined Authority (CPCA) and County Council are ongoing. The Greater Cambridge Partnership is no longer pursuing 'Making Connections' Project. The bus network review is ongoing and a further update on bus reform was presented to CPCA board in	↓	<b>A</b>	Continued active discussions to ensure outcomes align with HDC's Corporate Plan and inform the progression of the update to the Huntingdonshire Local Plan.

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
including active travel.		September. Active 4 Travel schemes are still in development. This action is marked Amber given changes to regional projects outside of HDC's control.			
9. Formally engage with relevant stakeholders, residents and businesses to explore how place strategy priorities are transformed into practical delivery.	Cllr Conboy	Six-monthly update shared with Senior Leadership Team and due to be shared with Overview and Scrutiny in October. No concerns raised but some interest from Members about future engagement.	↔	G	Considerations around next steps include further engagement for Members with the various journeys as they scale.
10. Explore a campaign which seeks to extol the virtues of spending local and being physically active. Reviewing the benefits that places like Preston, Wigan and East Ayrshire have gained from this approach.	Cllr Taylor	Work has taken place to plan further use of the bang the table platform, and planning for a programme of work around the place strategy on Huntingdonshire day is actively underway. These will enable a publicity campaign to be run.	↓	A	More participation by Huntingdonshire residents in activity that will benefit them and the area, linked to the five place strategy journeys.



## Outcome: Keeping people out of crisis

### Activity type: Do

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
11. Resource and lead a key change programme which reviews the way we support residents in need across a range of local providers. This will see us work with partners to review and define ways of working, particularly around financial distress. Seeking to develop more holistic support which address root causes and prevent issues escalating.	Cllr Pitt	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Financial Vulnerability For Residents Programme' under the 'Keeping People Out of Crisis' outcome.			

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
12. Develop proposals to pilot activity to use Council debt data to target support before people enter crisis.	Cllr Ferguson	<p>Some dependency on recruitment of employment and skills advisors through UK Shared Prosperity Fund, though interviews are now scheduled with a good response.</p> <p>The project has enhanced links with providers of skills, health and financial support services, as well as the County Council.</p> <p>Amber rating due to slight slippage on intended launch date. Mitigating actions include final approval for project design.</p>	↓	A	The project has been central in developing a group of interventions that are based on a wider determinants of health model. As reported to Overview and Scrutiny, these interventions may be deployed in different ways based on different cohorts. This work therefore has potentially significant impact on our approach to supporting those in crisis and preventing crisis.



## Outcome: Keeping people out of crisis

### Activity type: Enable

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
13. Recognise that community sector partners are often	Cllr Pitt	We have issued a call out for community partners to work as delivery partners to provide physical	↔	G	To enable local delivery of frailty and cardiovascular prevention activities in

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
<p>the first point of call for those in a community, and as such we will work with community groups to explore appetite and define shared ways of working.</p>		<p>activities that will prevent frailty or cardiovascular disease.</p>			<p>coproduction with community groups.</p>
<p>14. Deliver our health inequalities project in partnership with our community and continue to work with health to seek funding opportunities and identify ways to maximise the contribution of our leisure service to health improvements.</p>	<p>Cllr Pitt</p>	<p>This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Community Health Prevention' under the 'Improving the Happiness and Wellbeing of Residents' outcome.</p>			



## Outcome: Keeping people out of crisis

### Activity type: Influence

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
15. Work with partners to explore options as to how we use early warning signs as opportunities to seek to offer support, with a view to preventing needs escalating.	Cllr Pitt	In practice there is less and less to distinguish this action from 7 and 11 and especially action 3. However, we continue to explore how those in need can be practically linked to the support services available to them. Approach reviewed by scrutiny.	↔	G	Consider partner work on referral tools (including the Integrated Care System's 'Joy' social prescribing tool, a developing voluntary sector alliance tool and a planned County tool among others) on the use and development of We Are Huntingdonshire.
16. Continue to work with statutory partners to secure improvements to transport options for Huntingdonshire, including active travel.	Cllr Wakeford	Project Plan completed and baselined, tender to be undertaken in Q3.	↔	G	Progress is in line with UK Shared Prosperity Fund work profile and budget profile.

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
17. Work proactively with partners to promote safety and address issues at the earliest opportunity.	Cllr Pitt	HDC reformed the Community Safety Partnership in April 2023. The Council administers the district wide forum and oversees its effectiveness. A communication plan and a delivery plan are in place, focusing on local issues and statutory requirements linked to community safety.	↑	G	Local task and finish groups are already running to tackle antisocial behaviour (ASB) and community impact. We are linked in to the delivery of the Serious Violence Duty and working alongside the Police & Crime Commissioner's Office. Community Safety action days have been held in Huntingdon, with others planned in October.



## Outcome: Helping people in crisis

### Activity type: Do

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
18. Continue to support those impacted via the cost-of-living crisis via a partnership approach which	Cllr Pitt	Continued support of community spaces, including three training sessions on Social Solutions tool. Four more are planned for Winter 2023. We successfully launched a partnership with police for the Social	↔	G	164 people helped in total via the Social Solutions tool since 19/12/2022. Partnership between community spaces and HDC links residents with the

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
seeks to deal with not just the presenting issue, but wherever possible the cause of it.		Solutions tool, with the first two referrals within two days of the launch. There has been good use by social prescribers. Comments on action 15 also apply to this action.			right help they need in a shorter space of time.
19. Continue to support refugees and other guests, seeking to support good community relations and smooth transition into long-term residency or return home.	Cllr Pitt	HDC is supporting Ukrainian families, Afghan entrants to the UK and asylum seekers placed in Huntingdonshire by the Home Office. We work closely with our community and local partners.	↔	G	There are 300+ Ukrainian guests, 8 Afghan families and over 100 asylum seekers within Huntingdonshire. They have been supported well by the District Council and our communities.



**Outcome: Helping people in crisis**

**Activity type: Enable**

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
20. Formally propose to	Cllr Pitt	We have strongly lobbied and sought to influence the Integrated	↔	G	Draft Integrated Care System outcomes

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
partners that we build financial, social and physical solutions into crisis management. Reducing the likelihood of crises repeating in the future.		Care System's outcomes framework, successfully increasing the number of outcomes relating to the wider determinants of health and pushing for a more preventative focus for a range of disease outcomes.			framework amended. We have (and will continue) to seek to use our influence to promote a wider determinants/causes of crisis model with our partners.



## Outcome: Helping people in crisis

### Activity type: Influence

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
21. Continue to champion WeAreHuntingdonshire.org and other cross cutting sources of information to deliver services that are convenient for the resident rather than structured around the organisation delivering them.	Cllr Pitt	Limited delivery difference to actions 15 and 18. Work being conducted to improve residents advice and information team management activity and outcome recording.	↑	G	Consider partner work on referral tools (including the Integrated Care System's 'Joy' social prescribing tool, a developing voluntary sector alliance tool and a planned County tool among others) on the

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
					use and development of We Are Huntingdonshire.
22. Formally engage with relevant stakeholders, residents and businesses to explore how place strategy priorities are transformed into practical delivery.	Cllr Conboy	Six-monthly update shared with Senior Leadership Team and due to be shared with Overview and Scrutiny in October. No concerns raised but some interest from Members about future engagement.	↔	G	Considerations around next steps include further engagement for Members with the various journeys as they scale.



## Outcome: Improving Housing

### Activity type: Do

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
23. Complete Mid Term Review of the Housing Strategy. The Housing Strategy was completed in 2020, this review will enable us to	Cllr Wakeford	The Mid Term Review of the Housing Strategy was agreed by Cabinet on the 20th June 2023.	↔	G	The review has enabled us to align our housing activities with the Corporate Plan and understand the most up to date data to support delivery. This strategy has been shared with our

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
take into account recent studies of need and Census data.					Registered Provider partners.
24. Adopt First Homes Position Statement. Until the update of the Local Plan is completed it is necessary to complete a position statement on First Homes.	Cllr Wakeford	The First Homes Position Statement was agreed by Cabinet on the 20th June 2023.	↔	G	This enables the Council to influence the delivery of First Homes in the district. Our first site in Spaldwick has had the benefit of this approach and has protected the rented element on site. Planning officers are aware of the position statement. So far there seems to have been little interest in this tenure from developers in the district.
25. Adopt new Tenancy Strategy to support people to live healthy and independent lives.	Cllr Wakeford	The Tenancy Strategy was adopted at Cabinet in July 2023.	↔	G	The Strategy provides guidance on how the Council expect tenancies to be managed in the district and aims to influence Registered Providers (RPs) approach in their tenancy policies. This Strategy will be referenced in the RP Forum in November 2023.

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
26. Maximise use of Council owned sites to deliver housing, for example working with the Longhurst Group.	Cllr Wakeford	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Affordable Housing Project' under the 'Improving Housing' outcome.			



## Outcome: Improving Housing

### Activity type: Enable

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
27. Maintain the level of new housing delivery, which meets the needs of Huntingdonshire residents, including the type of home and tenure (open market and social housing).	Cllr Wakeford	The Council has a strong supply chain of sites delivering affordable housing. We are working with our Registered Providers to maximise the number of new homes being delivered this year.	↔	<b>G</b>	This work is delivering a number of 100% Land Led affordable housing sites which are attracting grants, enabling a higher level of social rented homes to be delivered than previously. It is also enabling us to house more applicants from the Council's Housing Register.

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
28. Work in partnership to look at best practice and funding to improve housing conditions, including retrofit programmes in social and private housing.	Cllr Wakeford	Officers have shared the recently adopted policies that have been agreed at Cabinet with RPs, and have also been planning a RP Conference in November 2023 which will discuss housing conditions.	↔	<b>G</b>	As part of the Council's enabling role, we look to influence RPs' management of their homes. As well as this, as part of funding received under the Market Towns Programme, we are looking at whether sensors can be used to tackle issues such as damp and mould in dwellings.



## Outcome: Improving Housing

### Activity type: Influence

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
29. Work with Registered Providers to improve conditions in existing accommodation through	Cllr Wakeford	Work is ongoing to work with Places for People on a Regeneration Project in Huntingdon.	↔	<b>G</b>	This will result in the demolition of existing unfit accommodation, with the provision of new affordable housing which is not only built to current Building Regulations but will better meet the needs of the district. There is also the

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
regeneration schemes.					potential to provide a net increase in dwellings.
30. Work with Health and Social Care Providers to explore future models of housing, support and care enabling people to live independently for longer.	Cllr Wakeford	Work continues with Cambridgeshire County Council on the demand for specialist housing including older persons accommodation, Learning Disability, Physical Disability and Mental Health, including attendance at Housing Board. The review of the Housing Strategy also identifies this as a high priority.	↔	G	Completion of the review of the Housing Strategy has enabled the Council to focus on this area. This work will inform and influence the type of housing brought forward by RPs on an ongoing basis.



## Outcome: Forward-thinking Economic Growth

### Activity type: Do

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
31. Promote Huntingdonshire as a destination for high value inward investment,	Cllr Wakeford	Both the Invest and Made in Huntingdonshire workstreams continue. The focus this quarter was the creation and delivery of our inaugural Manufacturing Summit for SMEs (small and medium-sized	↔	G	New case studies showcasing innovation and local sector strengths published will attract investment. New investment enquiries

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
<p>prioritising businesses that are proactively reducing their carbon emissions. Annual report on activity produced.</p>		<p>enterprises) to learn about routes of support including innovation, academic centres of excellence and the launch of our Huntingdonshire Digital Growth Manufacturing Programme funding and support programme. The pipeline of investment enquiries and bespoke support to potential investors is ongoing.</p>			<p>include international businesses seeking carbon neutral buildings.</p>
<p>32. Deliver Year 1 of a programme of UKSPF funded business support activities, including Green Business Grants and support for start-ups and small and medium-sized enterprises (SMEs) to grow.</p>	<p>Cllr Wakeford</p>	<p>This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'UK Shared Prosperity Fund programme' under the 'Forward-Thinking Economic Growth' outcome.</p>			
<p>33. Scope the refresh of the Huntingdonshire Economic Growth Strategy and produce quarterly</p>	<p>Cllr Wakeford</p>	<p>Intelligence and data scoping is complete. Mapping of progress and indicators has commenced. Resource is being scoped to deliver this work.</p>	<p>↔</p>	<p><b>A</b></p>	<p>No immediate impact as this work is being planned and scoped.</p>

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
economic insights report.					
34. Continue the delivery of the Market Town Programme, including completion of the Accelerated Programme, ongoing delivery of Future High Street projects in St. Neots, development of new Retail Hub activity in Ramsey, and delivery of UKSPF funded Vibrant Communities project.	Cllr Wakeford	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Market Town Programme' under the 'Forward-Thinking Economic Growth' outcome.			
35. Commence the update to the adopted Local Plan including refreshing the evidence base,	Cllr Sanderson	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Local Plan' under the 'Forward-Thinking Economic Growth' outcome.			

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
starting community engagement and a call for sites.					



## Outcome: Forward-thinking Economic Growth

### Activity type: Enable

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
36. Work with intermediaries, professional service networks, investors and developers to understand the health of the economy, develop responses and attract investment.	Cllr Wakeford	The first intermediary meeting has been set up and the remaining quarterly meetings have been scheduled.	↔	<b>G</b>	No immediate impact as the first meeting will take place in October.



## Outcome: Forward-thinking Economic Growth

### Activity type: Influence

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
37. Work with the CPCA and partners to complete a review of the future demand for Further Education (FE) provision in the St. Neots area and development of the Local Skills Implementation Plan, prioritising connections between FE provision and local employers aligned to core growth sectors.	Cllr Wakeford	This project has progressed and now has a draft procurement tender for publication in October. It is still rated Amber due to external factors outside HDC's control (capacity and resource constraints at the Cambridgeshire and Peterborough Combined Authority) however these are now addressed and will follow procurement timelines which will be monitored by HDC.	↔	A	No immediate impact as this work is being planned and scoped.
38. Influence the implementation of the CPCA Economic Growth Strategy and	Cllr Wakeford	Economic Development are engaged with CPCA on workstreams including Devolution 2, Visioning and State of the Region work. It is also a partner in a new Economic Advisory Group	↔	G	No immediate impact as this work is being planned and scoped.

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
commissioning of future business support provision.		to shape the future priorities and funding opportunities linked to Devolution. Work is ongoing regarding commissioning of future business support provision.			
39. Influence delivery of infrastructure including East West Rail, A428, A141 Strategic Outline Business Case and future Transport Strategies.	Cllr Wakeford	A428 - limited activity while National Highways focus on preparing information for discharge of Requirements. East-West Rail - discussions expected to commence on pre-application (Nationally Significant Infrastructure Project) in coming months. A141 - Transport modelling underway; developers of allocated sites engaged on approach to routing for site-specific planning applications.	↑	G	No immediate impact. These projects span multiple years.



## Outcome: Lowering our Carbon Emissions

### Activity type: Do

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
40. Review our assets to improve energy efficiency and reduce the carbon impact of our buildings.	Cllr Davenport-Ray	Linked to the Council's Energy Strategy, this will inform our strategy. Buildings Energy Strategy being developed.	↔	<b>G</b>	Evidence-based strategy will deliver a plan to continue to reduce the Council's emissions.
41. Deliver Fleet Review Plan for lower carbon alternatives for service delivery.	Cllr Davenport-Ray	Report has been commissioned with the Energy Savings Trust and Local Partnerships to map out the pathway to transitioning the fleet to alternative fuels to meet HDC's 2040 commitment to net zero.	↔	<b>G</b>	There are no impacts to report at this stage.
42. Deliver Energy Strategy.	Cllr Davenport-Ray	Quotations are being obtained to assist with delivering the Buildings Energy Strategy.	↔	<b>G</b>	Demonstrating a clear accountable energy strategy will deliver our carbon targets and demonstrate good practice.
43. Establish Climate Conversation to openly account	Cllr Davenport-Ray	Final work is being undertaken with organising external speakers, workshop holders and communication and engagement	↔	<b>G</b>	Positive connections have already been made with local environmental and community groups and

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
<p>against the Climate Action Plan, listen to feedback from local people, evaluate priorities, develop actions towards Environmental Innovation (Place Strategy).</p>		<p>opportunities for both the stakeholder and community events before the invites are emailed out. We currently have 102 parties who have registered interest in attending the Stakeholder event.</p>			<p>within HDC services regarding projects and work they have undertaken. Impact will mostly result from the actual events - from creating a shared space to encourage, inspire, listen and learn about positive climate work in our district and beyond.</p>
<p>44. Review Local Plan (ensuring plan for Biodiversity Net Gain referencing the National Planning Policy Framework).</p>	<p>Cllr Davenport-Ray</p>	<p>This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Local Plan' under the 'Forward-Thinking Economic Growth' outcome.</p>			



## Outcome: Lowering our Carbon Emissions

### Activity type: Enable

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
45. Deliver Electric Vehicle Charging Strategy.	ClIr Davenport-Ray	The working group have extended the site suitability review. The shortlisting of those suitable has taken place with site reviews being undertaken in Q3.	↔	G	Continuing towards the delivery of an Electric Vehicle (EV) strategy that identifies HDC's role in EV.
46. Pilot Community Carbon Reduction Plans.	ClIr Davenport-Ray	We are working alongside the HDC Community service to pilot working with the Food for Nought charity to redistribute food waste to food banks and community fridges to reduce the large amount of waste going to landfill. We will be funding their creation of a sustainable business plan which will allow the continuation and growth of the project.	↔	G	Relationships created between the HDC Community team and Food for Nought has led to the sharing of their work with us at the Climate Conversation to encourage others. Further impact will include enabling the charity to continue redistributing food waste, reducing landfill waste and helping to feed vulnerable people with longer term impacts of upscaling the process and making it more sustainable.

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
47. Deliver Biodiversity for All (2023-2025) to enable community action and support green skills development.	Cllr Davenport-Ray	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Biodiversity for All' under the 'Lowering our Carbon Emissions' outcome.			
48. Commission Active Travel Studies (UKSPF) to influence/inform future investment priorities.	Cllr Wakeford	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'UK Shared Prosperity Fund programme' under the 'Forward-Thinking Economic Growth' outcome.			



## Outcome: Lowering our Carbon Emissions

### Activity type: Influence

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
49. Develop the Council's procurement rules to further embed social and	Cllr Mickelburgh	Our Procurement Lead is currently working with Anglia Ruskin University to develop a short training package on sustainable procurement which will be used	↑	<b>G</b>	The Procurement Lead will gain more knowledge on sustainable procurement and be able to embed this

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
environmental value.		more widely in procurement tenders. The service is also working with our Climate Co-ordinator to develop more specific questions so Social Value is not treated as 'one size fits all'.			within our day to day contract management.
50. Expand the current Green Business Awards Scheme, celebrating best practice and sharing knowledge.	Cllr Davenport-Ray	Researching through attending other councils' different offerings to local businesses (i.e. City Leaders Group) to discover the best way forward in sharing knowledge and creating space with businesses on climate action. Collaborating with waste minimisation and home energy teams on the best ways to restart the scheme and how it will need adapting.	↔	G	No direct impact as yet, however positive collaboration between services to achieve the best outcomes for moving forward will ultimately create a larger and more successful scheme to assist and encourage positive climate work within local businesses.
51. Deliver Huntingdonshire Plan for Nature and contribute to the Local Nature Recovery Strategy to guide greater biodiversity and nature restoration in the district.	Cllr Davenport-Ray	The Wildlife Trust have been commissioned to deliver the Huntingdonshire Nature Network report and work began in September as planned.	↔	G	The research and information is being collated by the Wildlife Trust currently and the report is due for completion in March 2024. It is expected that the report will assist HDC with contributing to the Local Nature Recovery Strategy and Biodiversity Net Gain

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
					aspects of the Environment Act, along with informing our own work.



## Outcome: Delivering good quality, high value-for-money services

### Activity type: Do

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
52. Refresh our Commercial Investment Strategy to develop proposals for future strategic investments.	Cllr Mickelburgh	This project has always projected the bulk of activity commencing in Q3 but work has yet to commence on drafting the tender for professional advice. This will now commence in Q3. Changes in the investment markets mean the focus of the Commercial Investment Strategy review may need to diversify.	↓	A	There are no impacts to report at this stage.
53. Deliver a renewed Workforce Strategy to prepare the	Cllr Hassall	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Workforce Strategy' under the 'Delivering good quality, high value-for-money services' outcome.			

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
Council for the changing skills needed in our future workforce and to ensure that we can continue to attract, retain and nurture talent.					
54. Refresh of operational performance management to deliver improvement and provide consistent and transparent tracking of what we do and how we do it.	Cllr Ferguson	The new Corporate Performance Report format was used for Quarter 1, with useful feedback received from Members. An update to the Performance Management Framework has been completed and this is scheduled for Cabinet to consider formally in November.	↔	G	The new report format provides further information on how our work is contributing to Corporate Plan outcomes and more detailed information on progress with actions and performance indicators. This provides greater transparency and opportunity for scrutiny and identification of any corrective actions needed.
55. Undertake Customer Services improvement programme to ensure that our customers are	Cllr Ferguson	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Customer Services Improvement Programme' under the 'Delivering good quality, high value-for-money services' outcome.			

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
always at the heart of what we do.					
56. Deliver the Council Tax Support project to ensure we offer the best support to those that need it.	Cllr Ferguson	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Council Tax Support Scheme Review' under the 'Delivering good quality, high value-for-money services' outcome.			
57. Ensure that the Additional Funding for Energy Bill Rebate is delivered to those who are eligible.	Cllr Ferguson	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Additional Funding for Energy Bill Rebate' under the 'Delivering good quality, high value-for-money services' outcome.			
58. Undertake the Development Management Improvement programme to improve the performance of the planning service.	Cllr Sanderson	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Planning Improvement programme' under the 'Delivering good quality, high value-for-money services' outcome.			
59. Implement the review of the collection of Green waste and develop	Cllr Taylor	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Green Bins Project' under the 'Delivering good quality, high value-for-money services' outcome.			

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
proposals for the collection of food waste.					
60. Progress delivery of Civil Parking Enforcement across the District to enforce on-street parking activity.	Cllr Taylor	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Civil Parking Enforcement' under the 'Delivering good quality, high value-for-money services' outcome.			
61. Deliver the enhancement of visitor facilities at Hinchingsbrooke Country Park.	Cllr Taylor	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Hinchingsbrooke Country Park' under the 'Delivering good quality, high value-for-money services' outcome.			
62. Upgrade path and cycleways at Riverside Park St. Neots.	Cllr Taylor	This action is being delivered as a project overseen by our Major Change Board. As such, the progress update as at the end of Quarter 2 can be found in Appendix C (Projects and Programmes update). See 'Riverside Park St. Neots' under the 'Delivering good quality, high value-for-money services' outcome.			



## Outcome: Delivering good quality, high value-for-money services

### Activity type: Enable

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
63. Do these things well to enable local people to thrive and take new opportunities.	Cllr Ferguson	This action refers to a range of identified projects. Overall progress on these is good and is reported to Members in the quarterly report.	↔	G	All of the projects are focused on our outcomes, with delivery driving achievement and each project specifying the benefits they will create.
64. Enable our outstanding volunteers in our parks, nature reserves and elsewhere to continue to improve the quality of those spaces.	Cllr Taylor	New countryside volunteers recruited for specific tasks e.g. surveys and events. 1,950 volunteer shifts worked to date.	↔	G	Practical tasks on site completed that would otherwise remain outstanding e.g. repairs to vandalised shelters, production and installation of waymarking posts at Hinchbrook Country Park and grass cutting, hedge cutting and installing new fencing at Paxton Pits. Some events over the summer including pond-dipping and den-building for children were solely staffed by volunteers. This

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
					meets customer expectations.



## Outcome: Delivering good quality, high value-for-money services

### Activity type: Influence

2023/24 Actions	Portfolio Holder	Progress Update at Quarter 2	Direction of Travel	Latest Status	Impact as a Result of Action
65. Our well-run Council will act as a model for our peers.	Cllr Conboy	Services continue to benchmark against others (for example Operations and OneLeisure). In the wider landscape, the Government have introduced Oflog (a national body to oversee local authority performance). Oflog is reporting on a number of PIs and Officers are considering the value of these for local consumption.	↔	G	By benchmarking we can establish performance against others (e.g. our Council Tax collection rate is top quartile nationally) and where we have opportunities to improve we can learn from others. The value of Oflog is determined by the measures DLUHC selects, over which we have no control.